

25th ANNUAL REPORT

FINANCIAL YEAR 2023

25 years of giving hope to the widows and the fatherless



Wi♥care Support Group
a charity for widows and the fatherless

ABOUT WICARE

Wicare Support Group was founded in 1993 and incorporated with the Registry of Societies on 23 October 1998. We are a registered charity in Singapore under the Charities Act (Chapter 37) since 6 March 2000 and an institution of a public character (IPC) which provides grief counselling, support group, group therapy, befriending and financial assistance to widows and their children. Currently we have more than 1,100 widow members and 1,700 fatherless children. Wicare has constitution as its governing instrument and has been accorded IPC status from 29 April 2022 to 28 April 2024.

UEN Number: S98SS0084G

Name of Banker: DBS Bank Limited

Statutory Auditor: Tan, Chan & Partners

Registered Address: 9 Bishan Place #08-01 Singapore 579837



VISION

Bringing hope to the broken-hearted widows and the fatherless



MISSION

- Reach out to widows and the fatherless to identify with their grief and loss
- Deliver services that provide emotional, social and financial support
- Help widows and their children cope with bereavement and rebuild their lives
- Create a safe environment for sharing experiences and building community



SERVICES

- Counselling and group therapies
- Befriending & peer support programmes for widows and fatherless children
- Financial Assistance Schemes to needy widows and their families
- Education fund, academic awards, and tuition for low-income households

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CHAIRMAN'S MESSAGE



Wicare celebrated our 25th anniversary with a gala dinner, graced by Ms Indranee Rajah, Minister in the Prime Minister's Office and Second Minister for Ministry of Finance and Ministry of National Development. The event was a resounding success, as we met our fundraising target, and showcased our work to more than 200 guests, comprising donors, members and loyal friends of Wicare.

It is in our heart to enhance the awareness of the widows' plight, and to equip more volunteers to support them and their children. Leveraging on our 25 years of experience, we have been sharing our know-how with other organisations in Singapore. For some, it is to help them establish a widows support group, and for others, to train their volunteers as befriender of widows. With the enquiries received from various organisations, we see community engagement as a growing endeavour.

We launched the Children's Grief Support program last year with grants from National Council of Social Services. The program helps our children express their emotions, and learn coping mechanisms. Augmented with funding from Chen Su Lan Trust, we were able to strengthen family bonds and foster communications through family Art and Puppetry workshops. We hope to see more mums and kids better navigate life together as a single parent unit.

With the increasing number of widows in our community, we are witnessing a tapestry of help evolving in our midst. This is reinforced through our Befriender framework so such help can become a part of our support ecosystem.

- Big hearted widows who open their homes to host the gathering of new widows with their befrienders. It provides a platform for support, and facilitates the healing of the newly bereaved widows.
- Recently, we received bouquets from children of widows we supported many years ago. It gladdens our hearts to see the legacy effect of our work when the children who have grown up come back to thank us, or even offer to contribute to our programs.

Going forward, we will accelerate the recruitment of new blood into the Board as more board members with more than 10 years tenure prepare to step down. In this regard, we are also working towards changing our Constitution to take in non widows into our midst. This will increase the pool of resources, and provide diversity of views.

We will strengthen our befriending program as this is the linchpin of our support ecosystem, and continue to collaborate with other community partners to deepen the impact of our grief work.

We truly appreciate the encouragement and support of our donors, friends of Wicare, volunteers, members and staff. You journey with us through thick and thin. This gives us the momentum to keep going, and for this we are deeply grateful. Thank you.

Ms Lim Poh Hong, Chairman

ORGANISATION

Management Committee (2023 to 2025)

Name	Position	Date of Appointment	Attendance for Management Committee Meetings in 2023	Occupation	Previous Appointments
Lim Poh Hong	Chairman	25 March 2023	6/6	Former Group Director of Human Resources	- Chairman (2017 to 2023) - Vice Chairman (2007 to 2017)
Wei Suat Nee	Vice Chairman	25 March 2023	6/6	Deputy Director of Facilities & Infrastructure	Committee Member (2019 to 2023)
Nancy Thio Ling Lie	Honorary Secretary	25 March 2023	3/6	Advocate & Solicitor	- Honorary Secretary (2017 to 2023) - Committee Member (2015 to 2017)
Ho Pei Fern	Treasurer	25 March 2023	6/6	Procurement Executive	- Vice Chairman (2019 to 2023) - Committee Member (2013 to 2019)
Tay Siew Kee	Committee Member	25 March 2023	5/6	Wealth Management Consultant	Treasurer (2019 to 2023)
Chay Tai Yoke	Committee Member	25 March 2023	6/6	Documentation Executive	- Assistant Treasurer (2019 to 2021) - Committee Member (2017 to 2019) - Assistant Treasurer (2015 to 2017) - Committee Members 2003 to 2015
Lye Lan Fong	Committee Member	25 March 2023	5/6	Financial Services Manager	- Committee Member (2019 to 2023) - Treasurer (2017 to 2019) - Chairman (1999 to 2017)
Martini Hoan Lee Hoa Manuru	Committee Member	25 March 2023	6/6	Regional Risk Assessment & Compliance Manager	Committee Member (2015 to 2023)
Tay Seow Fang	Committee Member	25 March 2023	5/6	Executive (Visitor Experience)	Committee Member (2017 to 2023)

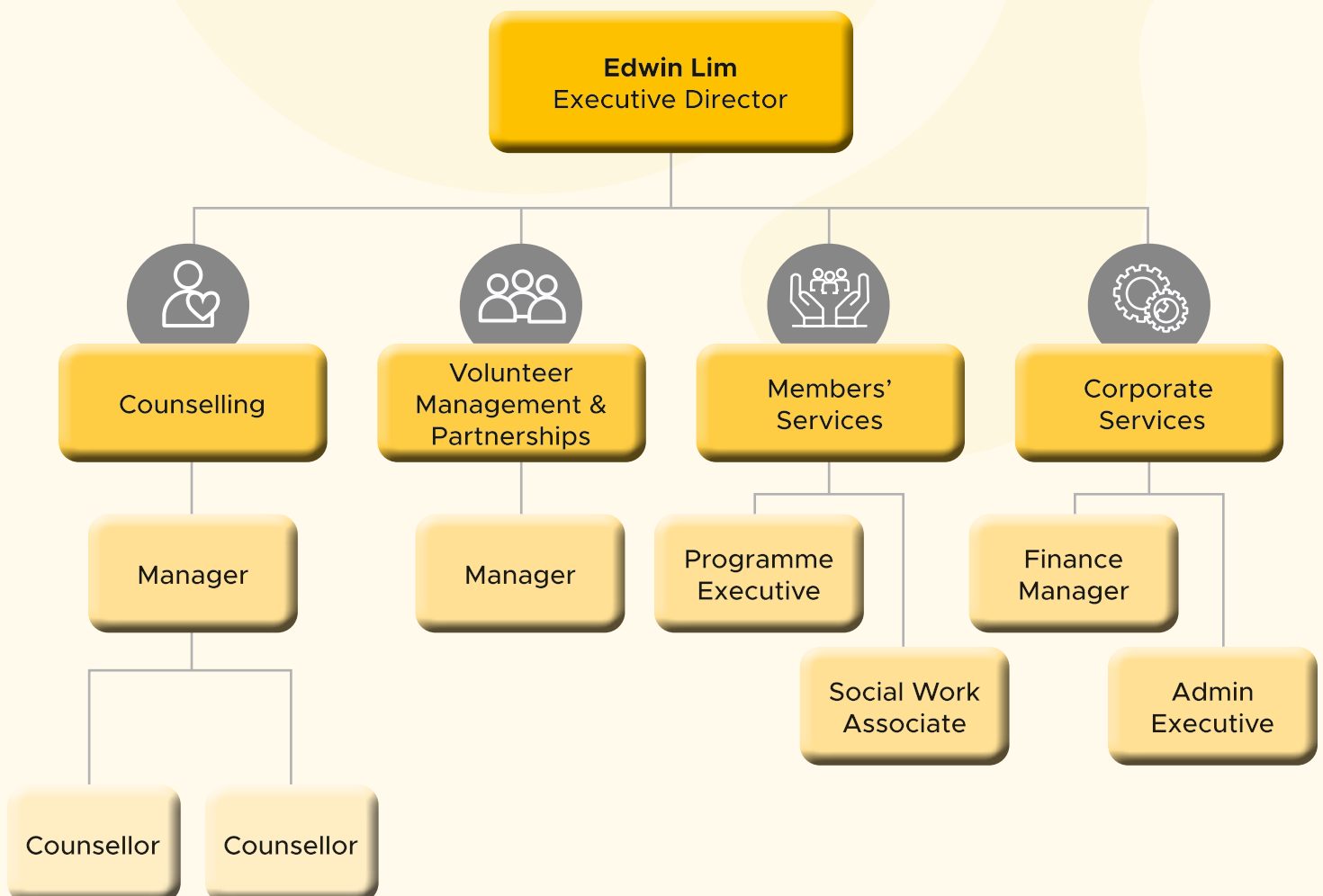
* Wicare is working on the succession plan for Management Committee members who have served more than 10 consecutive years. These members were retained for leadership stability. We are amending our Constitution so as to recruit non-widows into our Board, for diversity, and to tap into a bigger resource pool.



MEET OUR EXECUTIVE DIRECTOR

Mr Edwin Lim joined Wicare as Executive Director on 1 April 2021, bringing with him more than 12 years of leadership and management experience in social services sector, community and voluntary work.

Organisation Chart



24

children
received grief
counselling

77

widows
enrolled in
WiShine

451

grief counselling
sessions
conducted

43

widows attended
the Care & Connect
Group

20

befrienders
received training

52

widows were
befriended by our
befrienders

98

volunteers
in total

YEAR
2023
IN
NUMBERS

6

corporate
volunteerism
events

82

new members
joined Wicare

18

programmes were
organised

\$23,016.40

was disbursed for
Financial Assistance

Scheme for 11
widowss

7

tertiary students were
awarded a total of
\$35,500 from the
Jehovah Jireh
Academic Award

15

recipients received
the New Creation
Church Bursary

1126

members in total



INTERNATIONAL WIDOWS' DAY 2023

“ *This International Widows' Day, we spent the afternoon with members of Wicare Support Group to fellowship and bring a smile to the faces of the many widows and families of widows who support one another along what is often a shocking event and heartbreaking journey. The many stories I heard yesterday broke my heart and also inspired me.* ”

– Mr Alvin Tan, Minister of State for Ministry of Culture, Community and Youth & Ministry of Trade and Industry

International Widows' Day (IWD) is a global awareness day that takes place annually on the 23rd of June. The day was adopted by the United Nations in 2010 to draw attention to the voices and experiences of widows and to galvanise the unique support that they need.

In Singapore, we use IWD to raise awareness of widow support and to bring remembrance of their achievements so that they can be better supported in our society.

With the collaboration with Singapore Side Cars, we commemorated International Widows' Day 2023 on 23 June with a vintage vespa sidecar tour around Singapore's Civic District flagged off by Mr Alvin Tan, Minister of State for Ministry of Culture, Community and Youth & Ministry of Trade and Industry.

About 70 widows and their children participated in the sidecar tour, an exclusive visit to the Old Parliament Chamber and a dinner at Courtyard Café in National Gallery.





CORPORATE PARTNER EU YAN SANG SINGAPORE

We were delighted that Eu Yan Sang Singapore has chosen Wicare as their official charity partner. Eu Yan Sang's dedication to 'Caring for Mankind' flourishes as they nurture the well-being of our community.

In the Tea Appreciation event organised exclusively for Wicare on 16 June, Eu Yan Sang wholeheartedly embraced 76 Wicare members. Together with their Group CEO, Mr Dominic Wong, and Senior Management, they embarked on an interactive journey, immersing in the art of tea brewing while savouring delightful afternoon tea snacks. Their esteemed TCM physicians also shared invaluable wellness tips, empowering our members with knowledge and self-care practices.

Beyond filling our members' cup with tea, their aim was to fill their hearts with the warmth of compassion. At Eu Yan Sang, they strongly believe in making a meaningful difference, one sip at a time.





SILVER JUBILEE GALA DINNER



2023 marked an important milestone as we celebrated our Silver Jubilee, 25 years of giving hope to the widows and the fatherless in Singapore.

To commemorate this important milestone, we had a Silver Jubilee Gala Dinner in Raffles Hotel graced by Ms Indranee Rajah, Minister in the Prime Minister's Office and Second Minister for Ministry of Finance and Ministry of National Development on 25 October. The lovely evening was filled with pop-art paintings display, sand art performance featuring 25 years of Wicare journey, live band, music performance by our members' children, silent auction, raffle draw and an anniversary cake cutting segment.

With more than 200 guests in attendance, we managed to create greater awareness of our cause and raised more than \$300,000, thanks to the generosity of our donors.

“Wicare involvement of corporate partners is commendable and a heartwarming example of the spirit of caring and giving we want to encourage. It is also very much in line with our refreshed social compact under Forward SG. Together, let's build a stronger society through partnership and mutual support!”

– Ms Indranee Rajah, Minister in the Prime Minister's Office and Second Minister for Ministry of Finance and Ministry of National Development



TAPESTRY OF SUPPORT

WHAT MOTIVATED ME TO BE A BEFRIENDER LEADER

JENNIFER OLIVERO

Alone in my grief as a new widow

When I was a new widow 7 years ago, I was overwhelmed and fatigued dealing with sleepless nights. To such a point when I wanted to just close my eyes and walk blindly in my carpark for a car to hit me. As none did, I sat at the void deck and phoned a friend; also a widow, knowing she will understand what I'm going through.

The warmth and camaraderie of the Wicare community

My journey with Wicare began a year later and the camaraderie I felt made me very comfortable to accept the opportunity to be a Befriender; knowing how important it is to help walk with women going through their own painful journeys. I know how critical a pair of listening ears and encouraging words are.

Interacting with a newly widowed befriender,, and also other widows; and hearing their stories at Wicare's events, allowed me to also reflect and self- heal as I began to re-create myself with new hobbies and challenges to further shape myself to be fully independent and self - reliant. More so to 'walk-the-talk' , that there is life after death (of a loved one).

The personal growth as a leader alongside with the friendship built

When I was invited to be a Befriender Leader, I was quite hesitant as my extroverted - introverted personality sometimes stumbles me. What motivated me to finally accept the role is that as I have been very blessed in many ways, therefore I felt willing to make time.. and do my part in return; fully aware of the clichè that life is indeed short and time is of the essence to learn new things and make a difference to others and myself as I leave a legacy behind.

My past job experiences as well as being a church care / connect leader has also given me an edge in planning, leading, standing - in - the - gap to partner with the organization.

More importantly, what I have taken away from being a very new Befriender Leader is the satisfaction of partnership & companionship ; of supporting my Befriender when meeting her Befriender ; in helping to break the ice , to add on in the conversation so that the Befriender can feel that she is in a safe place within a group of friends.

Among us, there are young & senior widows; all women of strength in one way or another as how God has made us to be; to uphold the wider family despite our own struggles. Through this, I realised that as I give of my time and effort, I actually grow as a person..and I find that fulfilling.



Jennifer Olivero

A BIG HEARTED LADY

LUCY CHEW

80 year old Lucy's noble act exemplifies the power of kindness, empathy, and community support in helping Wicare ladies navigate through difficult times and find solace in the company of others.

Lucy opens her home to about 20 widows each week for more than 2 years, hosting them to a lunch, conversations and games. What began as an effort to meet the widows despite having limited visibility, she has created a supportive environment where they can share experiences, offer emotional support to one another, and form meaningful connections. Lucy's initiative helps combat feelings of social isolation and loneliness for the newly bereaved, by providing a space for them to come together and build a sense of belonging.



Lucy has a wealth of wisdom and life experiences to share with the younger ladies. By opening her home and heart, Lucy creates an opportunity for intergenerational bonding and the passing on of valuable insights and advice.

Always reserved and humble, Lucy's response when we asked to feature her: "My only comment on the fellowship is that I am blessed by the ladies as well. I am unable to leave home because of my visual disability. So having them come to my place for fellowship also helped my social life. I thank God for a helper San San who enjoys cooking and having fellowship with others as well. It is God's love for me to provide me with this fellowship with the ladies."

We have no doubt her selfless act will inspire others to give back to their communities in meaningful ways, and realise the fulfilment of giving.



Lucy Chew

WISHINE PROGRAMME

Developed by the National Council of Social Service (NCSS) together with Wicare, WiShine Programme seeks to support widows and their children who are in bereavement, especially in the widow's initial adjustment to widowhood.

As part of WiShine Programme's extension, we introduced a structured grief support for children aged 18 years old and below and collaborated with HELP Family Service Centre and TOUCH Community Services.

We were grateful to receive partial funding from NCSS for 3 years.



Wi♥care

Mother & Child Art Program

- 2 half day workshop
- Collaboration with CCD



I felt like i could see my son from another perspective.

Through the group, we realised that we are not alone in this journey.

Find out their feelings through the art they have created.

Engaging and allowed me to bond with my child/children.

I realised that the anxiety and frustration that I have is not just me, there are other mothers facing the same issues.

I didn't realise art is therapeutic.



Wi♥care

Rainbow

- 4 sessions
- Collaboration with HELP FSC

Session 1: Self, Strengths, Qualities, Changes in my family

Session 2: Feelings, Anger, Coping skills

Session 3: Death, Letter to daddy, Whom can I trust

Session 4: Celebrate me day (Yes I can, Letter from mommy)



STORIES OF THE PARTICIPANTS

Counselling with Wicare was a unique experience that helped me regain a positive mindset to life as well as assisting my emotional recovery after the loss of my father. The counselling was much different from my expectations and my sessions with my counsellor, felt more like a casual interaction rather than counselling.

My concept of counselling slowly changed throughout the sessions, and I am grateful for Wicare and especially my counsellor who has become more of a friend than a counsellor to me, for taking the extra step to get to know me better in order to relate better to my experiences.

- Participant in Fatherless Grief Support, 18 years old

一直以来我觉得辅导是多余的，当我先生还在的时候，我们的婚姻出现问题他总是要求我去见辅导员，我都会拒绝他，我常认为辅导对我起不了作用，而且这是我的家事，没必要家丑外扬。

在我先生去世后，我把我自己封闭了起来，朋友劝我去看医生或辅导员我都生气的拒绝，当时我觉得这是我的命运，没人能帮到我，说出来只会让人可怜我。直到有一天我的大儿子跟我大吵起来，把我给逼疯了，我鼓起勇气打了电话向WICARE求救，我真的不知道怎么跟我儿子沟通，失去我老公后我怎么那么的失败。

WICARE WISHINE的辅导员联络上我，经过多次的辅导，我渐渐的开朗起来，辅导过程让我明白我的方向，也让我自我反省对于儿子苛刻的要求。WICARE WISHINE也辅导我的儿子，经过辅导后儿子也开始明白我的心情，我们开始有说有笑，儿子也明白了生存的意义。最近，儿子去当兵，他变得成熟稳重，他告诉我他很喜欢他的辅导员，他甚至还说辅导员了解他多过我了解他，让我觉得酸溜溜的。我非常感谢辅导员耐心聆听我和我儿子的问题和心情。儿子虽然失去了他敬爱的爸爸，但他永远是我和老公最骄傲的宝贝。

- Widow, mid-40s

I came to know Wicare through my mother. It was after my father's incident, and she was receiving counselling there. She suggested whether I want to try going for the session there, I agreed and went for the counselling at Wicare. My first time there was with my mother, where we received the session together. My second time was online. After a few sessions, I understand the purpose of having counselling and why it is important. I understand when people go through traumatic experience, we need help to walk out of it and accept it. This is not something we can entirely do by ourselves especially we are hurt. This is when we will need help from someone who can help, like counselling is one way.

Counselling has helped me process my thoughts and understanding why I am feeling this way. I learnt that there are many ways to look back positively. I hope to be able to process my thoughts and feeling in a healthy manner. I was unfamiliar to counselling as I have only seen people went and do not know how it is like. But after going through counselling myself, I understand it better.

It is more useful to seek for professional help instead of self-isolation. If I did not know about Wicare, maybe I would not even understand the benefits of counselling.

- Participant in Fatherless Grief Support, 18 years old

When I lost my husband in April 2020, I found myself having to shoulder various responsibilities, from running my late husband's family business, looking after my mother-in-law and sister-in-law to managing my children who were having their O' Level and PSLE examinations. In addition, I had to take care of my son's and my medical surgeries. For a period, I felt helpless, emotionally drained, and extremely anxious about bringing up my children single-handedly. I also had to look after my mother-in-law who was also in a state of grief. Overwhelmed, I harboured suicidal thoughts.

I found out about Wicare when I searched online for a support group and joined its group therapy sessions. Through this support network, I realised that I was not alone in my journey and was encouraged to be open in my sharing. I learnt how to manage my grief in my family and be confident as a single parent. Today, I am thankful that I have a group of friends who share similar experiences as well as counsellors whom I can turn to in times of need and grow to love and hope again.

- Widow, 45 years old

PROGRAMMES & ACTIVITIES

Chinese New Year Basket Workshop

To celebrate Chinese New Year, 11 members came together on 11 January to learn and make their own unique Chinese New Year Basket. The participants learnt a new skill and made new friends through the workshop.



Batik Painting Workshop

On 20 April, 12 members tried their hands on Batik Painting and created beautiful paintings for themselves.

WiHua JB Trip

22 members from WiHua (subgroup for Chinese speaking widows) took a day trip to Johor Bahru on 6 May where they visited their local confectionary, KSL City Mall, AEON Tebrau City and enjoyed the local food.



The Significant Woman Course

From 21 March to 21 June, 9 members embarked on a journey of self-discovery through The Significant Woman Course conducted by Christ Methodist Church – Women Society of Christian Services. The course allowed participants to discover their unique gifts and learned the foundational principles to form a grid for making life decisions for themselves.

Sakura Floral Display at Gardens by the Bay

36 adults and 13 children visited the Flower Dome at Gardens by the Bay on 18 March. The Sakura Floral display brought a smile to everyone's faces as they walked through landscapes that resembled Japan.



Mother's Day Concert at Esplanade

40 members enjoyed melodies in *English, Mandarin and Malay* on the morning of 7 May 2023 at the *Cassette of the Yesteryears* Concert held at Esplanade. The concert featured soulful performances of love songs as a beautiful tribute to all the amazing mothers and women, as well as timeless classic music performed by Cultural Medallion recipient Rahimah Rahim and singer songwriter Elton Lee.

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WiFilles Laser Quest

During the June holiday, WiFilles (subgroup for widows with children aged 21 and below) gathered at HomeTeamNS Bukit Batok for an afternoon of bonding over a fun game of laser quest. New friendships were forged between 13 mummies and 20 children/teenagers.

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Planning Retreat

As Wicare marks her 25th anniversary this year, the management committee, staff and invited stakeholders had a full day retreat on journey mapping and visioning exercise to better serve the widows and the fatherless in Singapore facilitated by Mr Sean Kong, Chief Growth Officer of Halogen Foundation Singapore on 24 June.



Unforgotten Musical

30 members and 6 children were invited to the opening night of the Unforgotten Musical, a local production by Musical Theatre Limited on 28 July. It was a memorable musical with shared tears and laughter.



Breast Cancer Awareness Talk

13 members benefited from a sharing by the Breast Cancer Foundation on 29 July where they gained medical insights on prevention of breast cancer. They were also inspired by the sharing of a survivor, Ms Cellina who shared her recovery journey.

Community Chest Heartstrings Walk

On 5 August, 35 members and 4 of their family members attended the Community Chest Heartstrings Walk co-organised by Community Chest and Marina Bay Sands. It was a good 4km leisure walk around the Marina Bay Waterfront Promenade and supporting the annual community event that rallies partners, volunteers and the community to build a caring and inclusive society.



Stress Management through Heart Coherence

On 11 and 12 August, 35 members learned how they can self-regulate with heart-focused breathing through the Heart Coherence Workshop.

Dietetics Workshop – How to be a Smart Shopper

20 members attended the workshop on Smart Supermarket Shopping on 15 September where they picked up useful skills such as understanding food labels and marketing tricks of supermarkets from Dietitian, Ms Ler Yibin.



Singapore Airlines Open House

As a beneficiary of Community Chest, we were privileged to be invited to the Singapore Airlines Open House 2023. 14 members and 1 staff visited the Singapore Airlines Training Centre on 23 September where they toured the training facilities such as aircraft cabin and door mockups used for Safety Emergency Procedures training. They were also treated to Singapore Airlines signature inflight meal.



Little Conservators Workshop at Children's Museum

In collaboration with National Heritage Board, Wicare organised a Children's Day celebration where 12 mummies and 19 children enjoyed a pizza lunch followed by hands-on workshop for the children on 6 October. The children learned and tried the unique work of museum conservators at the Children's Museum.



Terrarium Workshop

As part of Equinix's Impact month, 29 members attended a terrarium workshop at their office on 18 October. Participants learnt to create and care for their own terrariums, and were hosted to the lunch after the workshop.



WiFilles Museum of Ice Cream Outing

22 mummies and 38 children spent the afternoon of 25 November visiting the Museum of Ice Cream. They bonded over the interactive exhibitions while enjoying a variety of unique ice cream such as pandan and pulau hitam.

Christmas Party by New Creation Church & New Creation Community Services

New Creation Church and New Creation Community Services generously hosted a Christmas Party for the fifth time at The Star Vista for 145 members and 32 children on 9 December. The purpose is to provide peace and hope, and a safe space for the widows and children to get through the festive season together.



They attended the fun-filled party with beautiful photobooths, awards for best dressed and a sing-along Christmas carol. While the members got to create their own preserved flower dome, the children had an exciting time at the game stations in store for them.

Wicare is grateful for this long-term partnership with New Creation Church and New Creation Community Services, making the Christmas season a time of warmth for members.

Finding Peace, Joy and Gratitude through Art

WiSparks (subgroup for widows without children) gathered twice last year in May and December respectively for a cosy workshop conducted by our volunteer facilitator, Nicholas Lye.

Using arts and crafts as a tool for reflection, the members benefited from Nicholas's thoughtful safe space for them to discover the peace, joy and gratitude within themselves.



CORPORATE GOVERNANCE

Management Committee

The Group is governed by a Management Committee of up to 14 elected members, all of whom are volunteers with no business relations with Wicare. They are elected at the Annual General Meeting and hold office for a term of two years. The tenure limit of each committee member is 10 years, except for the Treasurer with a maximum limit 4 consecutive years.

Disclosure and Transparency

The Management Committee adheres to regular evaluation of its performance and effectiveness and ensures compliance with requirements in the Code of Governance.

The Group makes available to its stakeholders an annual report that includes information on its governance, programs, activities, services, audited financial statements, Management Committee Members and Executive Management. The annual report including the audited financial statements is accessible via the Group's website.

Conflict of Interest Policy

Wicare's conflict of interest policy is approved by its Management Committee and requires all Committee Members and employees to declare actual or potential conflicts of interest on an annual and need-to basis. Wicare has documented this policy and the processes which guide and define a conflict of interest and how it is handled.

Annual Remuneration Disclosure

The revised Code of Governance for Charities and Institutions of Public Character 2023 recommends that charities disclose the remuneration of its three highest paid staff, who each receive remuneration exceeding \$100,000 per annum. For the financial year, in accordance with the above, only 1 paid staff received remuneration exceeding \$100,000 and above. No paid staff are involved in setting their own remuneration.

There is no paid staff who are close members of the family of the Executive Head or Board Member, who receives more than \$50,000 during the financial year.

Fundraising Practices

Wicare always conducts its fundraising practices in an ethical and transparent manner and in line with the Fundraising Guidelines by the Charity Council.

Reserves Management

Wicare maintains a reserve policy of at least 2 years. This allows us to safeguard meeting the immediate needs of our members through our programmes and services. The Management Committee regularly reviews the budgets and expenditures to ensure we continue to fulfill our obligations.

SUB-COMMITTEES

The Sub-committee Chairmans and Members are appointed for one year term by the Management Committee (MC).

Executive Committee (EXCO)

The Executive Committee is a smaller group that meets more frequently than the full Management Committee (MC). The EXCO comprises the Chairman, Vice Chairman, Honorary Secretary, Honorary Treasurer and Co-opted Members approved by the MC. The EXCO oversees the operations of the MC, often acts on behalf of the MC during on-demand activities that occur between the meetings, that are later presented for full MC review.

Audit & Compliance Committee

The Audit & Compliance Committee facilitates the external and internal audit of Wicare Support Group for the Management Committee to obtain independent information about the organisation's activities.

Finance Committee

The Finance Committee is led by the Honorary Treasurer to assist the Management Committee in fulfilling its obligations and stewardship on all finance and finance-related matters of Wicare as well as review and making recommendations on finance policies.

Fundraising Committee

The Fundraising Committee is responsible for overseeing Wicare Support Group's overall fund-raising and, in particular, the fund-raising done by the Management Committee.

Human Resource & Remunerations Committee

The functions of the Committee include drafting and/or revising personnel policies for Management Committee approval, reviewing job descriptions, establishing a salary structure, and annually reviewing staff salaries, and reviewing the benefits package.

Nomination Committee

The Nomination Committee is responsible for the general affairs of the Management Committee (MC), ensuring the MC has an appropriate balance of expertise, skills, attributes and ability amongst the MC members; and taking the lead in succession planning.

Programmes & Services Committee

The Programmes & Services Committee looks at the approaches and operations of the Wicare Support Group's programmes and services, ensuring that the outcomes of existing programmes are in line with the vision, mission and objectives of the organisation.

THE YEAR AHEAD – 2024

Near Term Plans

Upgrading our website to enhance engagement with our members, volunteers and donors. Digitalisation of processes for better data capture and improvement.

Strengthen our befriending programmes and deepen the impact of our work through greater collaboration with community partners.

More focused in our succession planning efforts, including changing our Constitution to take in non-widows into our Board, for greater diversity of views, and accessing a bigger pool of resources.

Raise the profile of our charity through more frequent engagement with Stakeholders and Corporates.

Fundraising Plans

We plan to raise \$365k in 2024 to meet our operational and programmes.

Expenditure and the fundraising related expenditure is expected to be around 20%.



DONORS ACKNOWLEDGEMENT

Companies

Anthony Law Corporation	Keppel Care Foundation	Reunion Properties Pte Ltd
BR Property Sales (S) P/L	Lee Foundation	Ryse Investment Pte Ltd
Conservation Investments P/L	Magna International	Symasia C Plus V Foundation
Dr Jonathan Lee Specialist Surgery	Meta Fusion Pte Ltd	Tan Chin Tuan Foundation
JHT Law Corporation	Nabcore Pte Ltd	
JJ Aesthetics and Plastic Surgery Pte Ltd	Orchard Parksuites Pte Ltd	

Churches

Church Of Our Savior	New Creation Church
Grace Methodist Church WSCS	Salt & Light
Holland Village Methodist Church	St.Thomas Orthodox Syrian Cathedral
Life Bible-Presbyterian Church	WSCS General Conference

Individuals

Alice Tay Meng Tin	Heng Cheng Heng	Lily Lai	Sim Han Yi Yvonne
Ann Phua Si Si	Henry Wee Heng Yeo	Lim Chee Lai	Soh Chooi Lai
Annie Quek Lee Meng	Ho Li Yun Lynn	Lim Chee Onn	Soh Da Zhang
Audrey Tay Su Ling	Ho Mui Ing	Lim Huey Yuee	Soong Wei San
Aurelia Tan	Ho Nai Chuen	Lim Poh Hong	Sujesh Anandan
Beng Lee Hua Catherine	Ho Pei Fern	Lim Shun Wei Edwin	Sumerry Leonardi
Chan Hee Lien	Ho Sui Ring	Lim Siew Mun	Susan Low Wai Chun
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Chew Bang Ing Lucy	Joy Kang	Margaret Tay Siok Mui	Tan Sok Hoon
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Chung Swee Lin Gloria	Lau Yi Xuan	Ong Choon Hock	Wang Kok Ying David
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David Roi Hardoon	Lee Pin Pin	Ong Yu-Min Dilys	Wei Suat Nee
Ding Swee Mik	Lee Seok Hwa	Paul Goh	Yap Jia Hao
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Hedy Chua	Liew Joon Siew	Shawn Teo	
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