

Wi♥care Support Group

a charity for widows
and the fatherless



23RD **ANNUAL** REPORT

FINANCIAL YEAR 2021

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Message from the Chairman

Our outreach to the newly bereaved widows almost doubled last year despite the constraints of pandemic containment measures. Concurrently, more fatherless children were engaged through art therapy and talks. Receiving the many heart-warming feedback and stories of renewed hope simply energized us to do even more for the widowed community.

We are grateful to the many widows who were willing to come forward and share their stories and helped put a face to Wicare. With these stories, we engaged more actively with the community and social media, not just to publicise the services we provide, but also to be the voice of the widows and their children in Singapore.

Phyllis Silverman aptly said that “Grieving is not simply a personal issue. We need a community of others who are there for us at such times. It is a community affair and a family affair.” We resonate with this. This means other than expanding our bereavement intervention, we also want to strengthen our befriending support. Last year, we began the process of improving the framework and the how to’s of befriending. This will help position us to better attract and equip more befrienders.

Going forward, we are also planning to embark on a structured grief support for our fatherless children and teens and making it an extension of our current Wishine grief support program. We know this will require more resources and funding needs, but are hopeful that it can be accomplished, and so become another milestone for Wicare.

Continuing with the efforts that began last year, our Board will focus our efforts on Board diversity and renewal, and also plug the gaps identified during the recent Board evaluation exercise conducted with the help of Centre for Non-Profit Leadership.

Wicare will not be where we are today if not for the many compassionate and generous donors, stakeholders and members who have become friends over the years. We are also indebted to our selfless Board members, sub-group leaders, volunteers and dedicated staff. Wicare is indeed blessed by your presence, and your unwavering support.

A big thank you to all of you!



Ms Lim Poh Hong
Chairman

Vision, Mission and Services

Vision

Bringing hope to the broken-hearted widows and the fatherless

Mission

- Reach out to widows and the fatherless to identify with their grief and loss
- Deliver services that provide emotional, social and financial support
- Help widows and their children cope with bereavement and rebuild their lives
- Create a safe environment for sharing experiences and building community

Services

- Counselling and group therapies
- Befriending newly bereaved widows
- Building a pool of widow-befrienders to buddy our many newly bereaved widows to ride through the difficult times.
- Peer support programmes for widows and fatherless children
- Financial Assistance Schemes to needy widows and their families
- Education fund, academic awards, and tuition for low-income households
- Regular activities to connect, equip and inspire
- Support network and sub-groups for widows and the fatherless:
- WiCluster, WiFilles, WiGlow, Wi华 (Chinese-speaking Widows Group) and WiSpark

Management Committee (2019 to 2022)

Chairman (2017 - current)

Lim Poh Hong

Vice-Chairman (2019 - current)

Ho Pei Fern

Honorary Secretary (2017 - current)

Nancy Thio Ling Lie

Honorary Treasurer (2019 - current)

Tay Siew Kee

Assistant Honorary Treasurer (2019 - current)

Chay Tai Yoke

Committee Member

Lye Lan Fong

Han Chow Chin

Lau Ah Moi

Martini Hoan Lee Hoa Manuru

Tay Seow Fang

Wei Suat Nee

Attendance at Management Committee Meetings

Management Committee	Designation	Attendance in FY2021
Lim Poh Hong	Chairman	6/6
Ho Pei Fern	Vice-Chairman	1/6 (On Sabbatical to Nov)
Tay Siew Kee	Honorary Treasurer	6/6
Chay Tai Yoke	Assistant Honorary Treasurer	6/6
Nancy Thio Ling Lie	Honorary Secretary	6/6
Lye Lan Fong	Founder, Member	6/6
Han Chow Chin	Member	6/6
Lau Ah Moi	Member	3/6
Martini Hoan Lee Hoa Manuru	Member	6/6
Tay Seow Fang	Member	6/6
Wei Suat Nee	Member	5/6

Reserves Policy

Wicare maintains a reserve policy of 2 years. This allows us to safeguard meeting the immediate needs of our members through our programmes and services. The Management Committee regularly reviews the budgets and expenditures to ensure we continue to fulfill our obligations.

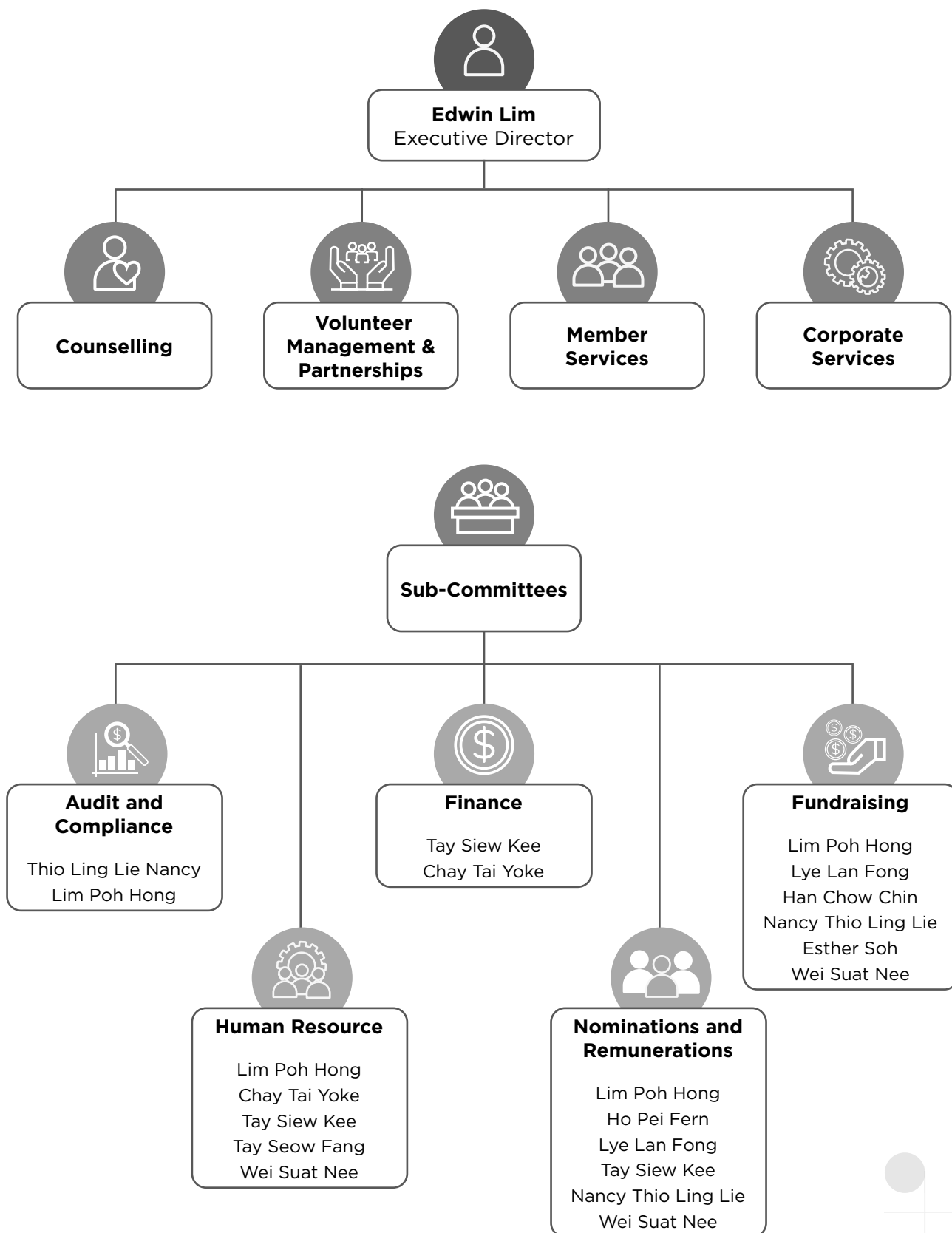
Conflict of Interest Policy

Wicare's conflict of interest policy is approved by its Management Committee and requires all Committee Members and employees to declare actual or potential conflicts of interest on an annual and need-to basis. Wicare has documented this policy and the processes which guide and define a conflict of interest and how it is handled.

Disclosure and Transparency

The Committee Members serve on the Management Committee as volunteers and do not receive any remuneration or benefits. For the financial year, there is no employee who received more than \$100,000 in salaries, bonuses and CPF contributions.

Organisation Chart



Year 2021 in Numbers



60 widows & 8 children

received counselling over 155 sessions

60 widows

enrolled in WiShine Grief Counselling



29 Befrienders

received training for WiShine Program

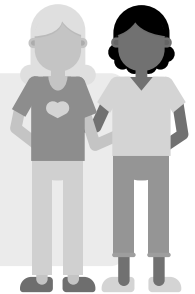
48 widows

were befriended by our Befrienders



90 widows

attended the Care & Connect Group



10 new volunteers

were recruited



12 widows

received personal support

\$28,446.45

was dispensed to 14 widows and 2 children under the Financial Assistance Scheme



2 new corporates partners



3 students

were awarded a total of \$5,000 for the 2nd year Jehovah Jireh Academic Award (JJAA) in August 2021



4 new student applicants

were awarded a total of \$6,000 for the Jehovah Jireh Academic Award (JJAA) in August 2021

Highlights of Activities & Events

International Widows Day (IWD)

Creatr. X Wicare

In conjunction with IWD 2021, we collaborated with MasterChef Singapore Season 2's 1st Runner Up, Leon Lim and his new café – Creatr. where 20% of their total sales from 19 June to 27 June for his signature dishes, Chilli Crab Burger with Tofu Fries and Rojak Roll with Churro was channelled to Wicare. A total of \$2347.90 was donated to Wicare.

Facebook Live Stream

MasterChef Singapore Season 2's 1st Runner Up, Leon Lim hosted a Facebook live stream to create awareness about Wicare, IWD and Grief Support on 19 June from 8pm to 9pm. Chairman, Cynthia Tay, Dianna Tan and Executive Director represented Wicare in the panel. There were 2,301 viewership.

Video Greetings

IWD 2021 video by two MediaCorp artists, Pierre Png and Paige Chua were uploaded on our Facebook Page on IWD on 23 June to further generate further publicity and awareness as we commemorated the day.

Tai Cheong Egg Tarts

From 4 July to 18 July, we made arrangement with Tai Cheong Bakery for our members to redeem their egg tarts as a treat for IWD. A total of 243 boxes of egg tarts were redeemed by members.

Tapestries of Grief Conference

At the Tapestries of Grief conference talk titled, The Power of Self-Help Group - Wicare's Experience on 11 September, our Chairman, Ms Lim Poh Hong and Founder, Ms Joyce Lye shared their stories of pain and loss, and how, with renewed hope, they are able to help and give hope to many others now. The sharing illustrated how through a supportive community, hope is rekindled, and members rediscover the courage and resilience to move on.

Heartland Pays Its Forward

Heartland Pays It Forward"- a national movement by National Volunteer And Philanthropy Centre - As part of our outreach effort, Wicare posters were displayed in 3 designated hawker centres (Chinatown Complex Food Centre, Marine Parade Central Market & Food Centre & Sims Vista Market & Food Centre) from 17 September to 31 October to raise awareness and rally support for our cause.

Highlights of Activities & Events

New Creation Church Bursary Award

A maximum of 2 applicants is permitted for each family and applicants must come from low-income household who are under MOE FAS or ComCare. We are delighted that a total of \$6200 was disbursed and benefitted 8 primary school children (\$400 each) and 5 secondary school students (\$600 each).

Gift of Love

An annual outreach initiative by New Creation Church in December to bless the local community from underprivilege families. 35 Wicare members received a \$100 NTUC grocery voucher through the program.

BoardPulse

On 13 November, the Board went through BoardPulse - a self-assessment diagnostic tool for Charities and NPO Boards to further strengthen their leadership capability and capacity. It has provided insights for Boards to reflect upon their developmental next steps to enhance overall effectiveness and efficiency.

Christmas Hampers

We started a campaign from 1 November to 10 December to encourage and increase our donation. For every \$500 donation, the donor received a Christmas hamper. A total of \$57,000 donation was received through this effort.

16 needy widows from our Emergency Fund, Jehovah Jireh Academic Award and Financial Assistance Scheme received the Christmas Hampers from donors who wish to contribute theirs to the needy widows.

The Boys' Brigade Share-a-Gift

For the first time, we registered as a beneficiary of The Boys' Brigade Share-a-Gift project where general wishes (food rations) were given to our needy widows and specific wishes for children and seniors in the month of December.

In the Spotlight



CNA: Unhelpful comments and misguided support: Becoming a widow in your 20s
21 June 2021



TheHomeGround.asia: Widows receiving more support, but more to be done to improve rights
23 June 2021



Salt & Light: I needed to know if God still loved me
30 June 2021



Our Grandfather Story: My Untold Struggles As A Widowed Mother Of Three Children
27 July 2021



TheHomeGround.asia: Stories of widow(ers) finding love after loss
30 August 2021



As part of our effort to increase awareness and our presence in social media, regular contents were published on our Facebook page and it has grown from less than 100 followers to 507 followers/likes. We have also started an official account on LinkedIn and Instagram to reach different audience groups.

Volunteers in Action

In 2021, Wicare is thankful for the support we received from our volunteers. Here are some of the new faces that have volunteered with us.

Wicare Annual Christmas Party sponsored by New Creation Church

Wicare's first-ever virtual Christmas Zoom party was held on 18 December 2021, with a record-breaking 250 members participating. New Creation Church (NCC) generously donated more than \$10,000 to make this event possible.

The Christmas Zoom party provided many senior widows with the opportunity to try out participating in a virtual event – a first for many of them.

It was filled with fun, games and a 'live' concert put together by NCC's volunteers. Members participated in the best-dressed competition, and lucky winners walked away with attractive prizes. It was a memorable night for all participants.

In addition, NCC also sponsored a gift pack worth \$40 delivered to the doorsteps of members. Each gift pack consists of items such as a DIY terrarium, a mindfulness colouring book and a \$20 NTUC voucher. Such gifts helped Wicare's members occupy their time meaningfully at home and promote mental health.

Wicare is extremely grateful to NCC for its long-term support.

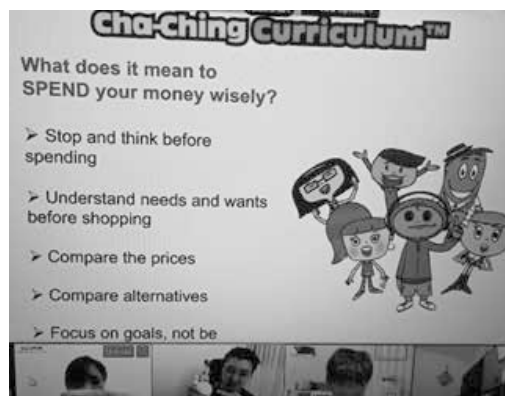


Volunteers in Action

Financial Literacy Workshop for Children by Prudence Foundation

The children's Financial Literacy Workshop, Cha-Ching, was a new partnership with Prudential Singapore. It was conducted over four sessions in November 2021 to enrich the children of Wicare members during the year-end school holidays.

Cha-Ching; aims to teach basic money-management concepts of earning, saving, spending and donating to children aged 7-12. It is developed by Prudence Foundation – the community investment arm of Prudential in Asia, in partnership with Cartoon Network.



Considering the COVID-19 situation, Wicare and Prudential decided to host the programme online so that the children can participate in Cha-Ching in a safe environment.

The workshop was attended by more than 15 children. The programme used innovative approaches such as cartoons, discussions and activities to educate the children on money-management concepts. Many of these children have not met each other in-person, and it was a great opportunity for them to make new friends and see and hear each other in a virtual setting.



As this was the first time Prudential volunteers were participating in a Wicare Support Group event, a briefing was conducted before the workshop to let volunteers understand the work of Wicare. The volunteers also discussed at length on the best approach to engage the children in a virtual setting.

Wicare is thankful to Prudence Singapore and their volunteers who partnered with us to bring this programme to the children.



Volunteer Appreciation 2021

To celebrate International Volunteer Day designated by the United Nations on 5 December, more than 80 boxes of Bake & Bake's Biscotti were delivered to Wicare volunteers as a gesture of appreciation for their dedication towards our cause.

They volunteered as befrienders, counsellors and skilled volunteers

This year's Volunteer Appreciation was made possible by Community Chest - SHARE as One Grant.

Volunteers in Action

Nutrition Workshops by 53LF

To help members separate truths from myths in nutrition, Wicare found a suitable corporate partner in 53LF to conduct a series of Nutrition Workshops over six months.

The founders of 53LF – Suzie Tan and Wong Feai Voon – have worked extensively as dietitians in local and overseas hospitals and hold master’s degrees in nutrition.



The series of Nutrition Workshops shared how a person’s emotions may affect her or his food choices – something that Wicare members can especially identify with.

Through the workshops, Wicare members also learned about many valuable real-life stories of patients in hospitals which increased the awareness of truths and dispelled myths members might have about nutrition.

The founders of 53LF also extended one-on-one coaching for members who need additional support.



Children's' Day Event

For this year’s Children’s’ Day celebration, a group of young volunteers who embarked a gift pack delivery event due to the many restrictions caused by the pandemic.

The gift pack delivery was held on 3 October 2021 and benefitted more than 30 children. Each child received a gift pack consisting of essential items and stationery.

Many of the children and members expressed their gratitude to the volunteers for taking time to organise, plan and deliver the items. The gift certainly brought joy and much-needed materials to the children who were on home-based learning in October.

Jeryn Fok, the leader of this event, said, “While it was not an easy task handling the fundraising and managing the logistics of the whole event, my team of volunteers and I were rewarded by the joy seen on the children’s faces. We look forward to more regular volunteering partnerships with Wicare.”

Volunteers in Action

Petrina Tan – Volunteer Counsellor

Petrina Tan, who holds a master's degree in counselling and with many years of experiences in counselling, joined Wicare as a Volunteer Counsellor in July 2021.

After attending Wicare Volunteer Orientation, Petrina has clocked more than 15 hours in volunteering work.

Wicare has a group of volunteer counsellors like Petrina to provide professional counselling to widows in the evenings and weekends.

Charles Chau – Design and Copywriting

For a small charity like Wicare, graphic design has often been an overlooked area of unmet need.

Charles Chau, who has more than 20 years in graphic design, copywriting and marketing experience wanted to contribute back to society as part of his retirement goal was engaged as our volunteer in helping us to design a donation campaign collateral.

MaryAnn and Bryan – Data Analyst and Information Technology

The data analysis of members was an area of unmet needs in Wicare for many years.

Bryan and Mary decided to volunteer in this area for Wicare. They are expatriates from the Philippines who worked as IT consultants in Singapore and have been on a lookout for a volunteering opportunity where their skills can be of use.

In March 2021, they conducted a month-long data mining and clean-up project for Wicare. With new insights on existing data and greater awareness about its members' profile, Wicare will be able to formulate a stronger and more relevant member-engagement strategy going forward.

Besides data mining, Bryan and Mary took the initiative to convert Wicare's in-house application paper form to a digital format. This helped us to streamline the application process and cut down on unnecessary paperwork.

In addition, they created a user guide to assist Wicare staff to use Google drive more efficiently. Their volunteering project created cost savings of more than \$5,000 based on the manhours they have put in.

As they completed their volunteering stint and left Singapore for other global opportunities, Wicare is thankful to have these international talents volunteering with us. We wish them all the best.

Sub-Groups in action

WiFilles

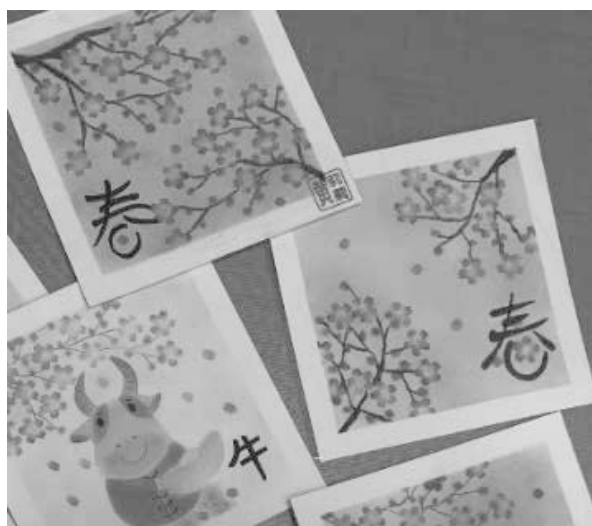
Parenting Teenager Workshop that helps mothers to bond and support each other in their journey of understanding, relating, and strengthening relationships with their pre-teens and teenage children. It is spread over five Saturdays by 2 facilitators, attended by 6 members.



WiGlow

A series of Nagomi Art held on 26 January 2021.

Nagomi Art is a process of finger painting with pastels founded in Japan. It is therapeutic and has healing and calming effect which helps relieve stress. Tips and techniques were shared by trainer Lily who is also a member of Wicare. The artwork depicted were lovely cherry blossoms in spring and all our participants got to bring home their very own masterpiece!



Sub-Groups in action

WiCluster

WiCluster is a befriender group that reaches out to existing and new widows. Helmed by volunteers, these widows have provided warm friendship and, in the process, helped members to move on with hope and purpose.

To ensure everyone's safety and health, the group adjusted meetings to either small groups or digital meetings in compliance with COVID-19 guidelines and continued to stay in touch through phone calls and messaging.

WiCluster has 11 leaders who meet quarterly to discuss issues and assign befriending duties for new widows. In 2021, they befriended a total of 104 ladies. There are five groups, each led by 2 leaders, who regularly visit members and engage the ladies in various activities.

18 February

WiCluster with small of group of 4 members visited Hong Pow at Garden by the Bay.



25 January

WiCluster organised a tour to Ortritious Ginseng Smart Farm with 8 members which was an eye opener because Korean ginseng was able to grow in a humid weather in Singapore.



19 & 29 April

WiCluster organised 2 group of 8 ladies to learn how to make macroons and tasted their end products over tea.



Sub-Groups in action



4 to 25 September

In our collaboration with Grief Matters, 24 members participated in Witnessing Through Art Therapy Community Art Exhibition by making Remembrance Balls for the bereaved to honour memories, remember loved one and uphold connection.

The Remembrance Balls were displayed at the Tapestries of Grief: Witnessing through Art Therapy Community Art Exhibition from 4 to 25 September 2021 at Plaza Singapura (level 1, new wing).



27 October & 26 November

We were invited by Esplanade to an online screening session of a pre-recorded performance by homegrown songstress Tallin Ang facilities on 27 October and a Fabulous Femmes by passionate songstress Syltra Lee on 26 November. The performance was attended by 12 members and 25 members respectively.



Testimonies Shared

Yap Mee Lee

Wishine participant

I came to know Wicare through a church friend. She introduced Martini to me. I joined Wicare to know more people who was been through the same situation as me.

When my late husband passed away suddenly, I was in shock. My life totally changed. For example, I no longer needed to prepare his breakfast and send his clothing to the laundry. I became single out of 24 years of marriage and had a lot of time for myself to do what I want to do.

One take away that I've learned through Wishine, Care and Connect Group (CCG) is to revisit the history of his passing. I cried it out whilst sharing and it provided me the opportunity to reminisce on my old moments with him.

I look forward to my new life and live life to the fullest.

Wei Suat Nee

Wishine participant

It began with a hug from Joyce Lye when she visited me at the casket at my husband's wake. She listened and shared, and introduced Wicare to me. That was when I first heard of this family of women who lost their spouses.

It was overwhelming sadness and feeling lost, not so much of questioning "why" but "how" to carry on. I suddenly realised I have to shoulder the family alone and travel an unplanned and untold path. Tiredness became a constant in the years to follow. bb

Joining Wishine was a good journey to get myself to revisit and recollect what happened back then, years ago and pick up some lost pieces of the journey that somehow has become a bit blurry over the years. Re-connecting the dots of my journey was a goal I set out to join the Care and Connect Group (CCG). It feels good to be clearer, and it's like straightening out some inner knots. The small group sharing is great, personal yet encourages each of us to open up and talk.

I shared about what I did in the CCG with my children and openly discussed my journey and how/what/why some decisions were made, be it good or bad. Quite a family bonding session to talk about this. This is also part of my search journey to prepare/share my story/and help others in His time.

My children are happy for me, and encouraged me to continue exploring using art &/or other means to search and express myself.

I have jotted down some of my life events but they are all over, I hope to continue and organise them into a journal.

Testimonies Shared

Bennie

Pseudonym name

I came to know Wicare through my father's church friend, Lay Leng. She knew I lost my father and could sense I was potentially facing some difficulties and offered to provide me counselling sessions. She was sensitive as she realized I could be struggling badly with my unresolved family issues. I agreed to the counselling sessions because I knew I needed a listening ear and professional help. Additionally, I was struggling with financial difficulties and the sessions at no charge helped to ease my worry and financial concerns.

I was feeling anxious, stressed out, experiencing heart palpitations, insomnia, burnt out, depressed, desperate yet helpless at the point of time. I was really losing hope with problems from my dad, mom, brother and sister. Losing a dad had caused so much impact to my family especially my mom, whose actions and behaviours affected us severely. It was also very tough to process those thoughts during the period when my dad was sick – from a healthy man to being sick, wheelchair-bound, bedridden and the moments before he left us were very traumatizing for all of us. I have always buried all these feelings and brushed them aside as I did not have the courage to face them.

Counselling has helped me greatly in processing my thoughts and understanding why I am feeling this way. Counselling had helped me to open my thoughts and enabled me to face my emotions and fears instead of brushing them aside. It helped me to feel better as a whole, and I look forward to every session.

I am able to process my thoughts and understand my feelings. It reduced self-doubts and allowed me to think ahead and process all the information. It helped to manage my problems and emotions better and improve on my self-awareness. I think counselling sessions are very useful to me and encourage people to seek counselling if required. Although, I do not think my family noticed any changes in me as they are not in the right mental

state and condition to notice. I do not think I had enough interactions with my friends for them to notice the changes too.

I hope to be able to continue to process my thoughts and cope with my feelings in a healthy manner. I find my counselling sessions with Lay Leng very useful and beneficial as she always responded to my problems/emotions/thoughts objectively. She is able to help me analyze and process my thoughts in an objective manner, instead of letting my emotions control my thoughts and decisions. Sessions with her are comfortable and non-pressurizing as she always gives me enough space and time to process and challenge my thoughts and feelings. She would highlight my blind spots in different situations and helped me to look at things from different perspectives. I always find myself looking forward to every session with her.

I was hesitant to seek counselling at the beginning as I was worried and concerned about not being able to find a suitable therapist. I was also worried of the counselling cost as I was facing some financial difficulties. The cost for the counselling would further add on to the problems I was facing. I was also worried my partner would judge me if I were to seek help.

I think it is important to raise awareness on the importance of seeking professional help instead of self-isolation. I think campaigns and social media awareness are powerful tools to advocate the fatherless or widows to seek help. There could be many potential barriers that stop them to seek help e.g. cost, social stigma, lack of awareness, mindset and perspectives thinking that counselling would not be helpful, thinking that they can cope etc. It might be useful to get more fatherless or widows to share and advocate on the benefits of counselling and how it helped them to reduce the social stigmas, raised awareness and changed their perspectives. I highly recommend counselling to anyone who would need help.

Training and Development

Board Members

Course Title	Organiser	Date	Attendance
SID-Future of Corporate Governance	SID	9 Jun	1
Social Service Summit and AGM	NCSS	14 Jul	1
Charity Governance Conference & Workshop	SIAS	29 - 30 Sep	2
Boardpulse Preview Results	CNPL	1 Oct	1
Employment Matters within Charities	LSPBS & SCCA	6 Oct	1
Women's Charter Engagement Session	MSF	25 Oct	1
GatherHere Board Event	NCSS	8 Oct	2
Boardpulse Workshop	CNPL	13 Nov	10

Staff

Course Title	Date	Attendance
Suffering, Depression & Suicide Webinar	22 Feb	1
Spiritual Values and Value Issues in Therapy Webinar	24 Feb	1
Transform and Build a 'Future-Proofed' Volunteer Strategy	1- 3 Mar	1
VM Practices: Connect, Engage & Develop	18 Mar - 22 Apr	1
Be an Effective Volunteer	13 Jul	1
Social Service Summit and AGM	14 Jul	1
Endorsement for Motivational Interviewing	8, 9 & 12 July	1
Social Service Familiarisation Session	11 Aug	1
Building Meaningful Befriending Relationships	11 Aug	1
Litigation Risk Management	25 Aug	1
Digital Mindset in Volunteer Management	30 Aug	1
Together We Save Lives: A Suicide Prevention Webinar	6 Sep	1
Eagles Leadership Convention	6 - 11 Sep	1
4th Asian Christian Counselling Virtual Conference 2021 ACCA	9 - 11 Sep	1
TA 202 Advanced Technical Analysis Training	11 Sep	1
Board Connect Series: Defining Your Organisation's Public Relations & Media Policy	23 Sep	1
VCP KPI Training	24 Sep	1
Sector Evaluation Framework-Engagement Session	24 Sep	2
Charity Governance Conference & Workshop	29 - 30 Sep	1

Training and Development

Exploring New Frontiers Telemedicine & Teletherapy	5 Oct	1
Employment Matters with Charities	6 Oct	1
Role of Leadership in driving Innovation & Collaboration	8 Oct	1
Board Connect Series: Conflict of Interest & My Board	27 Oct	1
Strengthening your Charity's Resilience in Today's Digital Age	9 Nov	1

Course Title	Organiser	Date	Attendance
Build your Charity's Social Media Presence Webinar	NCSS, MCCY & SUSS	12 Nov	1
Boardpulse Workshop	CNPL	13 Nov	1
Mapping of Care Services for the Dying, Their Caregivers & the Bereaved	SHC & SASW	18 Nov	1
Leadership Conversations 2021 - Active Agers in Leadership	CNPL	19 Nov	1
NCSS President's Small Group Engagement Session	NCSS	22 Nov	1

Donors and Sponsors

Sponsors

Creatr Foods Pte Ltd
Sprinter Pte Ltd
Tai Cheong Bakery Pte Ltd

Donors - Organisations

Church of Our Saviour	New Creation Church
Creatr Foods Pte. Ltd.	Reunion Properties PL
Legal Options LLC	Salt and Light Society
Life B-P Church	The Methodist Church in Singapore

Donors - Individuals

Ang Siau Hoon	Lau Ho Yue	Shawn Teo
Ang Sor Teng	Lee Pin Pin	Shen Lynn Chen
Boey Wai Wah Mabel	Lee Seok Hwa	Soon Chen Kim John
Calvin Chan	Lee Wei Hock	Stephanie Lim
Chan Kar Luan Laureen	Lee yen Linn Iris	Tan Cheng Eng Jacinta
Chan Mei Ling	Lek Lee Meng	Tan Ghim Neo
Chan Yoke Wei	Leong Sze En Abigail	Tan Poh Hoon
Chew Beng Ing Lucy	Lester Leong Wen-pin	Tan See Hoe
Chng Ai Peng	Lilian Tham Ee Mern	Tan Siok Hoon Doris
Chng Mui Choo	Lim Chee Onn	Tan Sok Hoon
Chng Siew Moey	Lim Jeremiah	TAN SOO HIA
Chong Mooi Lan	Lim Peng Peng	Tan Soo Hia Elaine
Choo Mui Kheng - Katherine	Lim Poh Hong	Tan Swee Lee Esther
Chou Ching	Lim Teck Chai Danny	Tang Hay Ming
Chua Heng Khoon	Lim Wei Hong Jenny	Tang Kit Yee Landa
Chua Hui Chin	Loi Boon Sim	Tay Liam Kiat
Chua Lee Tiang Clara	Low Wai Chun - Susan	Tay Siok Mui Margaret
Chua Ming Wei Costa Daniel	Martini Hoan	Teo Lay Chin
Cynthia Emmanuelle	Mrs Vivien Lee	Teo Soh Ngoh Marion
Esther Ng Mui Hua	Nana Ooi	Terence Tang Eng Yeow
Goh Hwee Lian	Ngheen Chai Leng	Tye Yew Meng
Goh Shek Hua	Nimarta Kaur	Vicky Leong Ying Wah
Hew Yee Lan Elaine	Noreen Chua Lee Choo	Vivien Lee
Ho :au Tin Frances	Ong Chin Chye Richard	Vivienne Yeo Li Chin
June Tan	Ong Keh Kiong	Wei Suat Nee
Kang karyadi	Ong Yeow Chon	Yap Mee Lee
Kok Zhi Yu	Quek Cheng Quee	Yeo Chay Nghim
Kwa Chong Seng	Saw Seok Chin	Yeo Kuei Huang
Kwa Kim Li	Seah Hui Hui Ruth	Yew Li Lin Charlotte
Kwok Wai Keong	Seah Siew Yong Linda	Yin Zhenwei Joyce
Lau Chee Kin	See Woon Chee Germaine	



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